

Benedict's Law: School Compliance Checklist

A Practical Operational Framework for School Leadership and Staff



Use this checklist to self-assess your institution's readiness under the upcoming statutory changes for allergy management. Ensure each requirement is fully implemented and integrated into daily operations.

Status	Operational Area	Action Requirement
☐	Leadership & Governance	Appoint an Allergy Lead from the Senior Leadership Team (SLT) to maintain operational oversight. Designate and name a Governor Lead on the governing body, ensuring they complete specific allergy governance training.
☐	Whole-School Policy	Adopt a standalone, whole-school Allergy Policy (distinct from the general medical conditions policy) using the official DfE model template. Publish this policy clearly on the school's public website.
☐	Staff Training	Provide mandatory annual allergy awareness training to every single person employed or working at the setting. Ensure training includes practical, hands-on physical demonstration with AAI devices, as e-learning alone is insufficient for emergency preparedness.
☐	Emergency Medication	Procure and stock a separate, dedicated set of school Spare Adrenaline Auto-Injectors (AAIs). Purchase these close to 1 st September (before pupils return) to maximise shelf-life, and establish regular expiry monitoring.
☐	Dual Care Planning	Ensure every child with a known anaphylactic allergy has a professional, signed Allergy Action Plan (AAP) alongside a school-created Individual Healthcare Plan (IHP). Review both documents annually with parents/guardians.
☐	Catering Alignment	Verify that catering staff undergo annual allergy training. Ensure dedicated allergen-safe menus are issued to eligible pupils and parents at the start of the September term (or within two weeks for mid-term starters).
☐	Cultural Framework	Transition institutional framing away from misleading 'Nut Free School' claims toward an active 'Allergy Aware' framework. Educate the school community that cow's milk is statistically the most prevalent severe allergen in schools.

Implementation Note: As confirmed by official DfE communications, while the absolute statutory timelines are being finalised following consultation reviews, schools are expected to actively work toward aligning with these guidelines using their upcoming planning cycles and pre-scheduled INSET days.

Read more about the background and implementation of **Benedict's Law** in the article on our website.



Don't wait for the statutory deadline.

Contact us today to ensure your school is fully prepared, compliant and - most importantly - safe.

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